

Informative notes for the items on the agenda of the Ordinary General Meeting of Shareholders called for April 16th, 2020

1. Individual financial statements

The individual financial statements of Safetech Innovations ("the Company"), the annual report of the Director as well as the audit report are available on the page dedicated to investors: <https://www.safetech.ro/investors/general-shareholders-meetings/>.

2. Approval of the distribution of the net profit related to the financial year 2020

For the financial year ended on 31 December 2020, the Company registered a net accounting profit of 3.092.612 le. The proposal for the allocation of the profit is as follows:

INTENDED ALLOCATION OF PROFIT	AMOUNT [RON]
Net profit to be allocated:	3,092,612
Legal Reserve	124,920
Capitalization and use for granting shares to shareholders by way of a share capital increase operation	2,500,000
Cash dividend	437,500
Other reserves	0
Total allocated	3,062,420
Unallocated profit	30,192

3. Discharge of liability of the Sole Administrator

The discharge of liability is proposed in accordance with the provisions of Law no. 31/1990 regarding companies and of the provisions of the articles of association of the Company, in consideration and on the basis of the annual report of the Director regarding the activity in 2020 and of the financial statements, which are made available on the page dedicated to the investors: <https://www.safetech.ro/investors/general-shareholders-meetings/>.

4. 2021 Income and Expenditure budget

Please see the proposed income and expenditure budget for 2020, which is available on the page dedicated to the investors: <https://www.safetech.ro/investors/general-shareholders-meetings/>.

5. Remuneration Policy of the Sole Administrator

In accordance with Art. 921 of Law no. 24/2017 on issuers of financial instruments and market operations, issuers must adopt a remuneration policy for Directors. The Remuneration Policy



of the Sole Administrator is available on the page dedicated to investors: <https://www.safetech.ro/investors/general-shareholders-meetings/>.

6. Record Date, Ex-Date and Payment Date for the share capital increase operation

In order to give sufficient time to the company to fulfill the legal formalities before ASF and Trade Registry, from the date of approving the way of profit distribution, according to point 2 let. b) OGMS, 2 additional months were granted compared to the rest of the points on the order, for the effective execution of the share capital increase operation.

The capital increase operation and the granting of free shares have the same ex-data as the dividend payment operation, in order to grant the company and the Central Depository sufficient time to carry out the necessary operations, respectively Trade Registry registration, ASF authorization and consolidation of investors situations.

The Record Date, the Ex-Date and the Payment Date are proposed in accordance with provisions of Law no. 24/2017 on issuers of financial instruments and market operations and of the Financial Supervisory Authority Regulation no. 5/2018 on issuers of financial instruments and market operations.

7. Record Date and Ex-Date for the rest of the OGMS operations

The Record Date and the Ex-Date are proposed in accordance with provisions of Law no. 24/2017 on issuers of financial instruments and market operations and of the Financial Supervisory Authority Regulation no. 5/2018 on issuers of financial instruments and market operations.

8. Empowerment of the Sole Administrator to perform any formalities related to the OGSM

It is proposed that the Sole Administrator be empowered to perform all formalities necessary to implement and register the resolutions of the OGSM, including the formalities with the Trade Registry and the Financial Supervisory Authority.