

**DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS****SAFETECH INNOVATIONS S.A.****No. 10 / [24]/[25].04.2025**

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company**") met today, [24]/[25].04.2025, at 05:45 p.m. (Romanian time) in the Extraordinary General Meeting of Shareholders ("EGMS"), at the first / second call, according to the convening notice published in the Official Gazette of Romania, Part IV, number [] dated [] and in Ziarul Bursa no. [] dated [],

Following the debates on the points included on the EGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing [] % ([] shares) of the share capital and [] % ([] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [] % ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [] % ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [] abstentions and [] votes not casted):

[Approved]/[Rejected]:

The update of the main field of activity in accordance with the NACE Rev. 3 classification, as provided in Order No. 377/2024 regarding the update of the Classification of Activities in the National Economy (NACE), with the new main field of activity being:

622 - IT consultancy and management (administration and operation) of computing resources.

DECISION NO. 2

In the presence of the shareholders representing [] % ([] shares) of the share capital and [] % ([] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [] % ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [] % ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [] abstentions and [] votes not casted):

[Approved]/[Rejected]:

The update of the main object of activity in accordance with the NACE Rev. 3 classification, as provided in Order No. 377/2024 regarding the update of the Classification of Activities in the National Economy (NACE), with the new main object of activity being:

**6220 - IT consultancy and management (administration and operation) of computing resources****DECISION NO. 3**

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The modification of the secondary object of activity in accordance with the NACE Rev. 3 classification, as provided in Order No. 377/2024 regarding the update of the Classification of Activities in the National Economy (NACE). The secondary object of activity will consist of the following NACE codes:

6039 - Distribution activities of other content

6210 - Custom software development activities (client-oriented software)

6290 - Other IT service activities

6310 - Data processing, web page administration, and related activities

6391 - Web portal activities

6392 - Other information service activities n.e.c.

6820 - Rental and subleasing of own or leased real estate

7020 - Business and management consultancy activities

7120 - Technical testing and analysis activities

7210 - Research and development in natural sciences and engineering

7820 - Activities of temporary employment agencies and provision of other human resources

8561 - Intermediation activities for courses and tutors (mentors, teachers)

8569 - Support service activities for education

9510 - Repair and maintenance of computers and communication equipment

DECISION NO. 4

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented



or who casted their vote by mail, with the votes "against" of the shareholders representing [.] % ([.] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

the amendment to Article 5.1 of the Company's Articles of Incorporation, which will have the following content:

"5.1. The main field of activity is:

622 - *IT consultancy and management (administration and operation) of computing resources*

The main activity is:

6220 - *IT consultancy and management (administration and operation) of computing resources*

The Company may also carry out the following secondary activities:

6039 - *Distribution activities of other content*

6210 - *Custom software development activities (client-oriented software)*

6290 - *Other IT service activities*

6310 - *Data processing, web page administration, and related activities*

6391 - *Web portal activities*

6392 - *Other information service activities n.e.c.*

6820 - *Rental and subleasing of own or leased real estate*

7020 - *Business and management consultancy activities*

7120 - *Technical testing and analysis activities*

7210 - *Research and development in natural sciences and engineering*

7820 - *Activities of temporary employment agencies and provision of other human resources*

8561 - *Intermediation activities for courses and tutors (mentors, teachers)*

8569 - *Support service activities for education*

9510 - *Repair and maintenance of computers and communication equipment"*

DECISION NO. 5

In the presence of the shareholders representing [.] % ([.] shares) of the share capital and [.] % ([.] voting rights) of the total voting rights, with the "for" vote of the shareholders



representing []% ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing []% ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [] abstentions and [] votes not casted):

[Approved]/[Rejected]:

The delegation to the Company's Board of Directors of the powers of the Extraordinary General Meeting of Shareholders, as specified in Article 113, letters b), c), and d) of the Companies Law, as well as in Article 12.5, letters b), c), and d) of the Company's Articles of Incorporation, namely:

- (i) Relocating the Company's headquarters;
- (ii) Changing the Company's object of activity—except for the main field and main activity; and
- (iii) Establishing or dissolving secondary offices (branches, agencies, representative offices,,, or other similar units without legal personality).

The approval of this delegation is requested in accordance with Article 114(l) of the Companies Law, correlated with the provisions of Articles 3.1, 3.2, and 5.3 of the Company's Articles of Incorporation, in order to streamline the Company's operations.

DECISION NO. 6

In the presence of the shareholders representing []% ([] shares) of the share capital and []% ([] voting rights) of the total voting rights, with the "for" vote of the shareholders representing []% ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing []% ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [] abstentions and [] votes not casted):

[Approved]/[Rejected]:

The amendment to Article 3.2 of the Company's Articles of Incorporation, which will have the following content:

"3.2. The Company may establish branches, subsidiaries, work points, or representative offices in Bucharest or other cities in Romania or abroad, under the conditions provided by law, based on the Resolution of the Extraordinary General Meeting of Shareholders or by Decision of the Board of Directors, as applicable."

DECISION NO. 7

In the presence of the shareholders representing []% ([] shares) of the share capital and []% ([] voting rights) of the total voting rights, with the "for" vote of the shareholders representing []% ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing []% ([] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [] abstentions and [] votes not casted):

[Approved]/[Rejected]:



The amendment of article 6.2. from the Company's Articles of Incorporation, which will have the following content:

The amendment to Article 12.6 of the Company's Articles of Incorporation, which will have the following content:

"12.6. The exercise of the powers provided in Article 12.5, letters b), c) – except for the main field and main activity – and d) – branches, agencies, representative offices, or other similar units without legal personality – is delegated to the Board of Directors, which may decide accordingly whenever it deems necessary. The exercise of the powers provided in Article 12.5, letter e) may be delegated to the Board of Directors only after obtaining approval from the Extraordinary General Meeting of Shareholders of the Company."

DECISION NO. 8

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The establishment of the date of:

- (i) 20.05.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the EGMS are reflected, in accordance with the provisions of art. 87 (1) of Law 24/2017;
- (ii) 19.05.2025 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) letter I) of Regulation 5/2018;

Date of guaranteed participation and payment date are not applicable.

DECISION NO. 9

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The power of attorney of Mr. Victor Gansac, with the possibility of sub-delegation, as in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the EGMS Decision, the Company's Articles of Incorporation, to submit and request publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Trade Registry Office, as well as before any other authority, public institution, legal or natural



person, as well as to execute any operations, in order to implement and ensure the opposability of the Decisions to be adopted by the EGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today [24]/[25].04.2025, in 3 original copies, by,

EGMS Chairman

EGMS Secretary

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