**CORRESPONDENCE VOTE BALLOT**

**ORDINARY GENERAL MEETING OF SHAREHOLDERS (“OGMS")**

**SAFETECH INNOVATIONS S.A.**

24.04.2025 05:00 p.m. Romanian time (first convening) / 25.04.2025 05:00 p.m. Romanian time (second convening)

The undersigned \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [name of the shareholder, natural person], identified through \_\_\_\_\_ [identity document], series \_\_\_\_\_, number\_\_\_\_\_\_\_\_\_\_, issued by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, at date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, domiciled at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, personal code \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

or

The company \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [name of the shareholder legal entity], headquartered at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, registered with the Trade Registry under the number J \_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_, having the Sole Registration Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_, legally represented by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, in [his/her/its] capacity as \_\_\_\_\_\_\_\_\_\_\_\_\_\_,

as a shareholder of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as the “**Company** ")

holding a number of \_\_\_\_\_\_\_\_\_\_\_\_\_\_ shares, representing \_\_\_\_\_\_\_\_\_\_\_\_% of the total number of shares issued by the Company and \_\_\_\_\_\_\_\_% of the total number of voting rights,

being informed of the agenda of the OGMS and as per the information materials made available to the shareholders, according to the article 208 from the Regulation of the Financial Supervisory Authority no. 5/2018 on issuers of financial instruments and market operations, by the present document hereby cast my vote as follows:

1. **Item 1 on the agenda:**

Approval of the appointment of Mr. Horia-Gabriel Rădulescu as the meeting secretary of the OGMS and Ms. Lucica Popescu as the technical secretary of the OGMS, both having their identification details available at the Company's headquarters.

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| FOR | AGAINST | ABSTENTION |
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*NOTE: Indicate your vote by placing an "X" in one of the boxes corresponding to the options "FOR", "AGAINST" or "ABSTENTION", depending on the shareholder's option. If more than one box is checked with an "X" or no box is checked, the respective vote is considered null/ considered not exercised*.

1. **Item 2 on the agenda:**

Approval of the individual and consolidated annual financial statements prepared for the financial year ended on December 31, 2024, accompanied by the annual report prepared by the Board of Directors and the independent auditor's report. For the financial year ended on December 31, 2024, the Company recorded: (a) at the consolidated level, a net profit of 11,073,097 RON, and (b) at the individual level, a net profit of 13,517,262.94 RON.

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1. **Item 3 on the agenda:**

Approval of the distribution of the net profit related to the financial year ended on 31.12.2024, in the amount of RON 13,517,262.94, as follows:

1. Legal reserves: RON 766,764;
2. Remaining undistributed profit: RON 12,750,498.94.

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1. **Item 4 on the agenda:**

Please consult the document “OGMS Correspondence vote ballot\_EN (secret vote)”.

1. **Item 5 on the agenda:**

Approval of the revenue and expenditure budget for the 2025 financial year, in accordance with the presentation materials.

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1. **Item 6 on the agenda:**

Approval of the Remuneration Report of the Company's management for the financial year ended on 31.12.2024, drawn up by the Nomination and Remuneration Committee of the Company, in accordance with the presentation materials.

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1. **Item 7 on the agenda:**

Approval of the Company's remuneration policy, in accordance with the OGMS presentation materials.

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1. **Item 8 on the agenda:**

Approval of the determination of the remuneration for the members of the Board of Directors in accordance with the Company's Remuneration Policy approved under point 7 above on the OGMS agenda.

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1. **Item 9 on the agenda:**

Approval of the establishment of the date of:

1. 20.05.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
2. 19.05.2025 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (l) from Regulation no. 5/2018.

Date of guaranteed participation and payment date are not applicable.

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1. **Item 10 on the agenda:**

Approval of the power of attorney for Mr. Victor Gansac, with the possibility of sub-delegation, in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the OGMS Decision, the Company's Articles of Incorporation, to submit and to request the publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Commercial Registry Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to fulfill and ensure the opposability of the Decisions to be adopted by OGMS.

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**Attached to this ballot is/are:**

* a copy of the identity document allowing the identification in the register of shareholders SAFETECH INNOVATIONS S.A. on the Reference Date, issued by the Central Depository S.A. and, if applicable, a copy of the identity document of the legal representative (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens), in case of shareholders legal persons or natural persons without exercise capacity or with restricted exercise capacity; and
* in case of shareholders who are legal persons, the certificate of status (in Romanian *certificat constatator*) issued by the Trade Registry or of any equivalent document issued by a competent authority of the state in which the shareholder that is a legal person is duly registered, submitted in original or in certified copy. The documents attesting the capacity as legal representative of the shareholder that is a legal person will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository was not informed in time about the change of legal representative of the shareholder, will prove the capacity of legal representative of the relevant shareholder.

The deadline for the Company to receive the correspondence vote ballots for the OGMS is 22.04.2025, at 03:00 PM (Romanian time).

Date of correspondence vote ballot: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_