



MINUTES OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

DATED 24.04.2025

The Ordinary General Meeting of the Shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as the "**Company**") took place today, 24.04.2025, at 05:00 p.m. (Romania time) at the first calling, according to the convening notice published in the Romanian Official Gazette, Part IV, number 1375 dated 20.03.2025 and in Ziarul Bursa no. 50 dated 20.03.2025 (hereinafter referred to as "**OGMS**").

OGMS was chaired by Victor Gansac, in his capacity of Chairman of the Board of Directors and General Manager ("**OGMS Chairman**"). In accordance with Art. 129 para. 2 of the Companies Law no. 31/1990, republished, with subsequent amendments and additions ("**Companies Law**"), OGMS elects the shareholder Horia-Gabriel Radulescu, as secretary of OGMS ("**Secretary of OGMS**"). The OGMS secretary is responsible for the secretarial tasks of this OGMS.

In accordance with Art. 129 para. (5) of the Companies Law, the OGMS Chairman appoints Mrs. Lucica Popescu as technical secretary of the OGMS meeting.

OGMS Secretary certifies the fact and informs OGMS members that all relevant conditions for holding the meeting have been met. The list of shareholders present, represented or who have exercised their vote by correspondence is attached to these minutes.

The OGMS Chairman and the OGMS Secretary present the agenda as included in the convening notice published in the Official Gazette of Romania, Part IV, number 1375 dated 20.03.2025 and in Ziarul Bursa no. 50 dated 20.03.2025.

OGMS shall proceed to debate each agenda item, including relevant documents related to the agenda items, as follows:

DECISION NO. 1

In the presence of the shareholders representing 65.1408% (105,995,583 shares) of the share capital and 65.1420% (105,995,583 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9944% (105,966,534 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0056% (5,929 votes) of the total votes



expressed by the shareholders present, represented or who casted their vote by mail (there are 21,652 abstentions and 1,468 votes not casted):

Approved:

The appointment of Mr. Horia-Gabriel Rădulescu as the meeting secretary of the OGMS and Ms. Lucica Popescu as the technical secretary of the OGMS, both having their identification details available at the Company's headquarters.

DECISION NO. 2

In the presence of the shareholders representing 65.1408% (105,995,583 shares) of the share capital and 65.1420% (105,995,583 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (59,034,148 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 46,961,434 abstentions and 1 vote not casted):

Approved:

The individual and consolidated annual financial statements prepared for the financial year ended on December 31, 2024, accompanied by the annual report prepared by the Board of Directors and the independent auditor's report. For the financial year ended on December 31, 2024, the Company recorded: (a) at the consolidated level, a net profit of 11,073,097 RON, and (b) at the individual level, a net profit of 13,517,262.94 RON.

DECISION NO. 3

In the presence of the shareholders representing 65.4481% (106,495,583 shares) of the share capital and 65.4493% (106,495,583 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.4387% (105,743,278 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.5613% (596,885 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 155,419 abstentions and 1 vote not casted):

Approved:

The distribution of the net profit related to the financial year ended on 31.12.2024, in the amount of RON 13,517,262.94, as follows:

- (i) Legal reserves: RON 766,764;
- (ii) Remaining undistributed profit: RON 12,750,498.94.

DECISION NO. 4

In the presence of the shareholders representing 65.4481% (106,495,583 shares) of the share capital and 65.4493% (106,495,583 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (59,522,221 votes) of the total votes expressed by the



shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 46,973,361 abstentions and 1 vote not casted):

Approved:

The discharge of liability of the Board of Directors for the financial year ended on 31.12.2024.

DECISION NO. 5

In the presence of the shareholders representing 65.4481% (106,495,583 shares) of the share capital and 65.4493% (106,495,583 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (106,415,115 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 80,467 abstentions and 1 vote not casted):

Approved:

The revenue and expenditure budget for the 2025 financial year, in accordance with the presentation materials.

DECISION NO. 6

In the presence of the shareholders representing 65.4556% (106,507,750 shares) of the share capital and 65.4568% (106,507,750 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8661% (105,663,094 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1339% (141,643 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 203,012 abstentions and 500,001 votes not casted):

Approved:

The Remuneration Report of the Company's management for the financial year ended on 31.12.2024, drawn up by the Nomination and Remuneration Committee of the Company, in accordance with the presentation materials.

DECISION NO. 7

In the presence of the shareholders representing 65.4556% (106,507,750 shares) of the share capital and 65.4568% (106,507,750 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9031% (106,159,718 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0969% (102,930 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 230,420 abstentions and 14,682 votes not casted):

Approved:

The Company's remuneration policy, in accordance with the OGMS presentation materials.

DECISION NO. 8

In the presence of the shareholders representing 65.4556% (106,507,750 shares) of the share capital and 65.4568% (106,507,750 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8566% (106,099,474 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1434% (152,411 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 255,864 abstentions and 1 vote not casted):

Approved:

The determination of the remuneration for the members of the Board of Directors in accordance with the Company's Remuneration Policy approved under point 7 above on the OGMS agenda:

DECISION NO. 9

In the presence of the shareholders representing 65.4556% (106,507,750 shares) of the share capital and 65.4568% (106,507,750 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (102,474,957 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 3,854,028 abstentions and 178,765 votes not casted):

Approved:

The establishment of the date of:

- (i) 20.05.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
- (ii) 19.05.2025 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (I) from Regulation no. 5/2018.

Date of guaranteed participation and payment date are not applicable

DECISION NO. 10

In the presence of the shareholders representing 65.4556% (106,507,750 shares) of the share capital and 65.4568% (106,507,750 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9590% (102,550,573 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0410% (42,085 votes) of the total votes

SAFETECH INNOVATIONS S.A.

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expressed by the shareholders present, represented or who casted their vote by mail (there are 3,877,862 abstentions and 37,230 votes not casted):

Approved:

The power of attorney for Mr. Victor Gansac, with the possibility of sub-delegation, in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the OGMS Decision, the Company's Articles of Incorporation, to submit and to request the publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Commercial Registry Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to fulfill and ensure the opposability of the Decisions to be adopted by OGMS.

With no other issues to be discussed, the OGMS Chairman declares the OGMS working session closed at 05:25 pm.

These minutes were drawn up and signed today, 24.04.2025, in 3 original copies, by the chairman of the meeting, Victor Gansac and the meeting secretary, Horia-Gabriel Radulescu.

OGMS Chairman

Victor Gansac

OGMS Secretary

Horia-Gabriel Radulescu
