DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

No. 12 / [22]/[23].10.2025

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company**") met today, [22]/[23].10.2025, at 10:30 a.m. (Romanian time) in the Extraordinary General Meeting of Shareholders ("EGMS"), at the first / second call, according to the convening notice published in the Official Gazette of Romania, Part IV, number [·] dated [·]and in Ziarul Bursa no. [·] dated [·],

Following the debates on the points included on the EGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The appointment of Mr. Horia-Gabriel Rădulescu as the meeting secretary of the EGMS and Ms. Lucica Popescu as the technical secretary of the EGMS, both having their identification details available at the Company's headquarters.

DECISION NO. 2

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The authorization of the Board of Directors and/or the Chief Executive Officer to issue any decisions and to perform all legal acts and deeds necessary, useful and/or appropriate, namely to update Article 16.12 of the Company's Articles of Incorporation, for the purpose of implementing the resolution to be adopted by the OGMS under item 4 of the OGMS agenda.

DECISION NO. 3

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The buy-back by the Company of its own shares, on the market where the shares are listed or through public tender offers, in accordance with the applicable legal provisions, under the following conditions:

(i) the share buyback program shall be carried out at a minimum price of RON 0.2 per share and a maximum price equal to RON 2 per share;

(ii) the share buyback program shall cover the buy-back of up to 12,717,653 shares;

(iii) the aggregate value of the share buyback program is up to RON 25,435,306. However, the maximum costs mentioned in this paragraph do not represent a commitment that the Company will acquire shares in the amount of RON 25,435,306; if market conditions allow, the Company may acquire the shares at a price lower than the maximum approved price of RON 2 per share;

(iv) the share buyback program shall be carried out for a maximum period of 18 months from the date of registration of the resolution adopted in this respect with the Trade Register, the buybacks being allowed to take place in several stages, depending on the decision of the Board of Directors;

(v) the buyback transactions may concern only fully paid shares and shall be carried out solely from the distributable profit or from the available reserves of the Company, recorded in the latest approved annual financial statements, with the exception of legal reserves;

(vi) the share buyback program shall pursue the objective described in Article 5 paragraph (2) letter (a) of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (the Market Abuse Regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC (the "Market Abuse Regulation"), namely **for the purpose of reducing the Company's share capital by cancelling the repurchased shares**; and

(vii) the Board of Directors is authorized to issue any decisions and to perform all legal acts and deeds necessary, useful and/or appropriate for the implementation of the resolutions to be adopted by the EGMS under this item on the agenda, including (but not limited to) ensuring proper disclosure, prior to the commencement of trading under the buyback program, of the purpose

of the program as well as of the characteristics of each stage of the share buyback.

The approval of this item on the EGMS agenda shall not represent a guarantee that the Company will effectively carry out share buybacks, the decision of the Board of Directors to undertake such an action depending on several factors (including market conditions, macroeconomic factors, the approval by the FSA of the documentation in the case of a public offer, and the availability of the financial resources required for implementation).

Furthermore, the majority shareholders, Mr. Victor Gânsac and Mr. Paul Rusu, will not sell shares of the Company during the implementation of the buyback program / public tender offer/

DECISION NO. 4

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The establishment of the date of:

(i) 28.11.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the EGMS are reflected, in accordance with the provisions of art. 87 (1) of Law 24/2017;

(ii) 27.11.2025 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) letter l) of Regulation 5/2018;

Date of guaranteed participation and payment date are not applicable

DECISION NO. 5

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The power of attorney of Mr. Victor Gansac, with the possibility of sub-delegation, as in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the EGMS Decision, the Company's Articles of Incorporation, to submit and request publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Trade Registry Office, as well as before any other authority, public institution, legal or natural

person, as well as to execute any operations, in order to implement and ensure the opposability of the Decisions to be adopted by the EGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today 22]/[23].10.2025, in 3 original copies, by,

EGMS Chairman	EGMS Secretary
_____	_____
Victor Gânsac	Horia-Gabriel Rădulescu