DECISION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

No. 11 / [22]/[23].10.2025

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company**") met today, [22]/[23].10.2025, at 10:00 a.m. (Romanian time) in the Ordinary General Meeting of Shareholders ("OGMS"), at the first / second call, according to the convening notice published in the Official Gazette of Romania, Part IV, number [·] dated [·]and in Ziarul Bursa no. [·] dated [·],

Following the debates on the points included on the OGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The appointment of Mr. Horia-Gabriel Rădulescu as the meeting secretary of the OGMS and Ms. Lucica Popescu as the technical secretary of the OGMS, both having their identification details available at the Company's headquarters.

DECISION NO. 2

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The distribution, from the net profit related to the financial year ended on 31.12.2024, in the amount of RON 12,750,498.94, of a gross dividend in the amount of RON 1,627,176.53, representing a gross dividend per share of RON 0.01.

DECISION NO. 3

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The Company's remuneration policy, in accordance with the OGMS presentation materials.

DECISION NO. 4

4.1. In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected] the appointment of Mr. Victor Gansac as member of the Board of Directors, for a mandate valid until 30.04.2028.

4.2. In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected] the appointment of Mr. Alexandru Mihailciuc as member of the Board of Directors, for a mandate valid until 30.04.2028.

4.3. In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected] the appointment of Mrs. Maria-Margareta Mucibabici as member of the Board of Directors, for a mandate valid until 30.04.2028.

DECISION NO. 5

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders

representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The remuneration of the members of the Board of Directors in accordance with the Company's Remuneration Policy.

DECISION NO. 6

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]

The election of a new member of the Risk and Audit Committee, from the candidates proposed by the Company's Nomination and Remuneration Committee and the Company's shareholders, for a mandate valid until 30.04.2028, starting from the date of the OGMS Resolution, whose gross annual remuneration shall be RON 60,000, to be paid in 12 equal monthly instalments. The candidate proposed by the Company's Nomination and Remuneration Committee is Ms. Cristina Ionela Dascălu.

DECISION NO. 7

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The establishment of the date of:

(i) 28.11.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;

(ii) 27.11.2025 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (l) from Regulation no. 5/2018;

(iii) 19.12.2025 as the payment date, calculated in accordance with the provisions of Article 178 paragraph (2) of Regulation no. 5/2018.

Since they are not applicable to this OGMS, the shareholders have not decided on the other matters described under Article 176 paragraph (1) of Regulation no. 5/2018, such as the guaranteed participation date.

DECISION NO. 8

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The power of attorney for Mr. Victor Gansac, with the possibility of sub-delegation, in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the OGMS Decision, the Company's Articles of Incorporation, to submit and to request the publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Commercial Registry Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to fulfill and ensure the opposability of the Decisions to be adopted by OGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today [22]/[23].10.2025, in 3 original copies, by,

OGMS Chairman	OGMS Secretary
_____	_____
Victor Gânsac	Horia-Gabriel Rădulescu