



MINUTES OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

DATED 22.10.2025

The Ordinary General Meeting of the Shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as the "**Company** ") took place today, 22.10.2025, at 10:00 a.m. (Romania time) at the first calling, according to the convening notice published in the Romanian Official Gazette, Part IV, number 4407 dated 19.09.2025 and in Ziarul Bursa no. 175 dated 22.09.2025 (hereinafter referred to as "**OGMS** ").

OGMS was chaired by Victor Gansac, in his capacity of Chairman of the Board of Directors and General Manager ("**OGMS Chairman**"). In accordance with Art. 129 para. 2 of the Companies Law no. 31/1990, republished, with subsequent amendments and additions ("**Companies Law**"), OGMS elects the shareholder Horia-Gabriel Radulescu, as secretary of OGMS ("**Secretary of OGMS**"). The OGMS secretary is responsible for the secretarial tasks of this OGMS. In accordance with Art. 129 para. (5) of the Companies Law, the OGMS appoints Mrs. Lucica Popescu as technical secretary of the OGMS meeting.

OGMS Secretary certifies the fact and informs OGMS members that all relevant conditions for holding the meeting have been met. The list of shareholders present, represented or who have exercised their vote by correspondence is attached to these minutes.

The OGMS Chairman and the OGMS Secretary present the agenda as included in the convening notice published in the Official Gazette of Romania, Part IV, number 4407 dated 19.09.2025 and in Ziarul Bursa no. 175 dated 22.09.2025.

OGMS shall proceed to debate each agenda item, including relevant documents related to the agenda items, as follows:

DECISION NO. 1

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9997% (103,391,667 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0003% (284 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 26,090 abstentions and 3,893,589 votes not casted):

Approved:



The appointment of Mr. Horia-Gabriel Rădulescu as the meeting secretary of the OGMS and Ms. Lucica Popescu as the technical secretary of the OGMS, both having their identification details available at the Company's headquarters.

DECISION NO. 2

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8502% (107,103,323 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1498% (160,712 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 47,595 abstentions and 0 votes not casted):

Approved:

The distribution, from the net profit related to the financial year ended on 31.12.2024, in the amount of RON 12,750,498.94, of a gross dividend in the amount of RON 1,627,176.53, representing a gross dividend per share of RON 0.01.

DECISION NO. 3

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8269% (101,827,858 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1731% (176,575 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 1,061,829 abstentions and 4,245,368 votes not casted):

Approved:

The Company's remuneration policy, in accordance with the OGMS presentation materials.

DECISION NO. 4

4.1. In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9620% (103,292,398 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0181% (18,672 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 34,074 abstentions and 3,966,486 votes not casted):

Approved the appointment of Mr. Victor Gansac as member of the Board of Directors, for a mandate valid until 30.04.2028.

4.2. In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for"



vote of the shareholders representing 99.1080% (102,409,974 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0159% (16,392 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 694,474 abstentions and 4,190,790 votes not casted):

Approved the appointment of Mr. Alexandru Mihailciuc as member of the Board of Directors, for a mandate valid until 30.04.2028.

4.3. In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.0683% (102,368,906 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1081% (111,725 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 663,890 abstentions and 4,167,109 votes not casted):

Approved the appointment of Mrs. Maria-Margareta Mucibabici as member of the Board of Directors, for a mandate valid until 30.04.2028.

DECISION NO. 5

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8861% (106,452,969 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1139% (121,348 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 669,542 abstentions and 67,771 votes not casted):

Approved:

The remuneration of the members of the Board of Directors in accordance with the Company's Remuneration Policy.

DECISION NO. 6

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9061% (106,344,913 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0939% (100,000 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 757,594 abstentions and 109,123 votes not casted):

Approved:



The election of a new member of the Risk and Audit Committee, from the candidates proposed by the Company's Nomination and Remuneration Committee and the Company's shareholders, for a mandate valid until 30.04.2028, starting from the date of the OGMS Resolution, whose gross annual remuneration shall be RON 60,000, to be paid in 12 equal monthly instalments. The candidate proposed by the Company's Nomination and Remuneration Committee is Ms. Cristina Ionela Dascălu.

DECISION NO. 7

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9789% (103,253,117 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0211% (21,784 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 34,017 abstentions and 4,002,712 votes not casted):

Approved:

The establishment of the date of:

- (i) 28.11.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
- (ii) 27.11.2025 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (I) from Regulation no. 5/2018;
- (iii) 19.12.2025 as the payment date, calculated in accordance with the provisions of Article 178 paragraph (2) of Regulation no. 5/2018.

Since they are not applicable to this OGMS, the shareholders have not decided on the other matters described under Article 176 paragraph (1) of Regulation no. 5/2018, such as the guaranteed participation date.

DECISION NO. 8

In the presence of the shareholders representing 65.9496% (107,311,630 shares) of the share capital and 65.9496% (107,311,630 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9687% (103,200,786 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0313% (32,303 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 25,000 abstentions and 4,053,541 votes not casted):

Approved:

The power of attorney for Mr. Victor Gansac, with the possibility of sub-delegation, in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the OGMS Decision, the Company's Articles of Incorporation,



to submit and to request the publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Commercial Registry Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to fulfill and ensure the opposability of the Decisions to be adopted by OGMS.

With no other issues to be discussed, the OGMS Chairman declares the OGMS working session closed at 10:15 am.

These minutes were drawn up and signed today, 22.10.2025, in 3 original copies, by the chairman of the meeting, Victor Gansac and the meeting secretary, Horia-Gabriel Radulescu.

OGMS Chairman

Victor Gansac

OGMS Secretary

Horia-Gabriel Radulescu
