



DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

No. 14 / [24]/[27].04.2026

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company**") met today, [24]/[27].04.2026, at 10:30 a.m. (Romanian time) in the Extraordinary General Meeting of Shareholders ("EGMS"), at the first / second call, according to the convening notice published in the Official Gazette of Romania, Part IV, number [.] dated [.] and in Ziarul Bursa no. [.] dated [.],

Following the debates on the points included on the EGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing [.]% ([.] shares) of the share capital and [.]% ([.] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [.]% ([.] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [.]% ([.] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

The appointment of Mr. Horia-Gabriel Rădulescu, or in his absence Ms. Lucica Popescu, as secretary of the EGMS meeting, and of the eVOTE team present in the room as technical secretary of the EGMS, the secretaries having their identification details available at the Company's registered office.

DECISION NO. 2

In the presence of the shareholders representing [.]% ([.] shares) of the share capital and [.]% ([.] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [.]% ([.] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [.]% ([.] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

Approval of the authorization of the Board of Directors and/or the Chief Executive Officer to adopt any resolutions and to perform all legal acts and deeds necessary, useful and/or appropriate, including to update Article 24.2 of the Company's Articles of Incorporation, in order to implement the resolutions to be adopted by the OGMS in accordance with item 9 on the OGMS agenda.

DECISION NO. 3

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The authorization of Mr. Victor Gânsac, in his capacity as Director of the Company, with the possibility of sub-delegation, to adopt all necessary measures and to complete all formalities required under the applicable legislation of Romania and of the states where the Company has established subsidiaries, in relation to their activity and administration, including but not limited to: (i) representing the Company and voting on its behalf within the general meetings of shareholders/associates of the subsidiaries; (ii) exercising or assuming executive duties within the subsidiaries, including the possibility of appointing executive directors for them; (iii) representing the subsidiaries before all local and national authorities in order to obtain any permits, licenses and authorizations required for their operation; (iv) signing, notarizing, apostilling and completing any formalities regarding documents and powers of attorney necessary in connection with the activity and administration of the subsidiaries.

DECISION NO. 4

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The stock option plan (SOP) for the members of the Board of Directors and the Company's directors, in accordance with the EGMS presentation materials, to be implemented during 2026-2028, aimed at granting rights to acquire free of charge a determined number of shares, representing a maximum of 1,000,000 shares (500,000 shares for each year of the SOP Plan, with the possibility of using in the second year the shares that were not used in the first year), to the Company's directors and/or managers, for the purpose of their retention and motivation ("SOP Plan"). The program will be implemented under the following conditions:

- (i) the right to acquire shares under the SOP Plan may be exercised after a period established by the decision of the Board of Directors regarding the implementation of the SOP Plan, which will be at least one year between the granting of the right and its exercise;



- (ii) members of the Board of Directors and/or the Company's managers may participate in the SOP Plan;
- (iii) the SOP Plan will be implemented by the Board of Directors, in accordance with this Extraordinary General Meeting of Shareholders Resolution;
- (iv) implementation of the SOP Plan will comply with the legal obligations regarding the preparation and publication of information documents, in accordance with the law and the applicable ASF regulations;
- (v) the Board of Directors will be empowered to adopt all necessary measures and to complete all formalities required for the approval and implementation of the SOP Plan, including but not limited to: (a) determining the criteria for granting the rights to acquire shares; (b) determining the number of shares allocated to each beneficiary; (c) establishing the period between the granting of the right and its exercise (not less than 12 months); (d) establishing the conditions for exercising the rights; (e) determining the period within which the holder must exercise the right; (f) preparing and publishing the required information documents in accordance with the law, etc.;
- (vi) significant shareholders of the Company may not be beneficiaries of the Plan, regardless of whether they meet the eligibility criteria established under the SOP Plan.

DECISION NO. 5

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The update of the purposes of the Company's share buyback program, approved by Resolution of the Extraordinary General Meeting of Shareholders no. 12/22.10.2025, **without modifying the other conditions of the program**, so that the Company may repurchase its own shares on the market where the shares are listed or through public tender offers, in accordance with the applicable legal provisions, under the following conditions:

- (i) the buyback program will be carried out at a minimum price of RON 0.2 per share and a maximum price of RON 2 per share;
- (ii) the program will cover the repurchase of a maximum of 12,717,653 shares;
- (iii) the aggregate value of the buyback program is up to RON 25,435,306. However, the maximum costs mentioned do not represent a commitment that the Company will purchase shares for the full amount of RON 25,435,306; if market conditions permit, the Company may purchase shares at a price lower than the maximum approved price of RON 2 per share;



- (iv) the buyback program will run for a maximum period of 18 months from the date of registration of the relevant resolution with the Trade Registry, with repurchases possibly taking place in several stages, depending on the decision of the Board of Directors;
- (v) buyback transactions may concern only fully paid shares and will be carried out only from distributable profit or available reserves of the Company recorded in the latest approved annual financial statements, except for legal reserves;
- (vi) the buyback program will aim at the operations provided under Article 5(2) of Regulation (EU) no. 596/2014, namely:
 - reduction of the Company's share capital through cancellation of the repurchased shares, according to Art. 5(2)(a); and/or
 - compliance with obligations arising from stock option programs or other share allocation schemes for employees or members of the Company's administrative, management or supervisory bodies, according to Art. 5(2)(c);
- (vii) the Board of Directors is authorized to issue any decisions and perform all legal acts and actions necessary, useful and/or appropriate for the implementation of the resolutions to be adopted by the EGMS regarding this agenda item, including (but not limited to) ensuring adequate disclosure before the start of trading under the buyback program regarding the purpose of the program and the characteristics of each buyback stage.

Approval of this agenda item does not represent a guarantee that the Company will effectively carry out share buybacks, the decision of the Board of Directors to undertake such actions depending on several factors (including market conditions, macroeconomic factors, approval of the documentation by the ASF, in the case of a public offer, and the availability of financial resources necessary for implementation).

Additionally, the majority shareholders, Mr. Victor Gânsac and Mr. Paul Rusu, will not sell shares of the Company during the implementation of the buyback program / public tender offer.

For the avoidance of doubt, this agenda item of the EGMS concerns only the extension of the purpose of the buyback program approved by the EGMS on 22.10.2025, the maximum number of shares that may be repurchased under the program remaining the number indicated above, regardless of the purpose of the program

DECISION NO. 6

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

In principle, the possibility of using the shares remaining in the Company's treasury, following the exercise and/or allocation of option rights to eligible persons included or to be included in the Stock Option Plan reward program, as performance bonuses. For the avoidance of doubt, the founding shareholders of the Company will not be included in such a procedure.

DECISION NO. 7

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The authorization of the Board of Directors to adopt all necessary measures and complete all formalities required for granting shares as performance bonuses, including but not limited to: (i) establishing the criteria based on which the shares will be granted; (ii) determining the number of shares to be granted to each eligible person; (iii) determining the period between the date of granting the shares and the date of their registration in the accounts of the eligible persons; (iv) establishing additional conditions.

DECISION NO. 8

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The following dates:

- (i) 19.05.2026 as the record date for identifying the shareholders affected by the resolutions adopted by the EGMS, in accordance with Art. 87 (1) of Law no. 24/2017;
- (ii) 18.05.2026 as the ex-date, calculated in accordance with Art. 2 para. (2) letter (I) of Regulation no. 5/2018.

The guaranteed participation date and the payment date are not applicable

DECISION NO. 9

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes held by the shareholders present, represented



or who casted their vote by mail, with the votes "against" of the shareholders representing [.] % ([.] votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

The authorization of Mr. Ionuț-Vasile Georgescu, in his capacity as Chief Executive Officer, with the possibility of sub-delegation, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including but not limited to the EGMS Resolution and the Company's Articles of Incorporation, to submit and request publication of the Resolution in the Official Gazette of Romania, Part IV, to collect any documents, to complete any formalities before the Trade Registry Office, as well as before any other authority, public institution, legal entity or individual, and to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the EGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today [24]/[27].04.2026, in 3 original copies, by,

EGMS Chairman

EGMS Secretary

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