



## DECISION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

### SAFETECH INNOVATIONS S.A.

No. 13 / [24]/[27].04.2026

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company**") met today, [24]/[27].04.2026, at 10:00 a.m. (Romanian time) in the Ordinary General Meeting of Shareholders ("OGMS"), at the first / second call, according to the convening notice published in the Official Gazette of Romania, Part IV, number [ ] dated [ ] and in Ziarul Bursa no. [ ] dated [ ],

Following the debates on the points included on the OGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

#### DECISION NO. 1

In the presence of the shareholders representing [ ] % ([ ] shares) of the share capital and [ ] % ([ ] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [ ] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [ ] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [ ] abstentions and [ ] votes not casted):

[Approved]/[Rejected]:

The appointment of Mr. Horia-Gabriel Rădulescu, or in his absence Ms. Lucica Popescu, as secretary of the OGMS meeting, and of the eVOTE team present in the room as technical secretary of the OGMS, the secretaries having their identification details available at the Company's registered office.

#### DECISION NO. 2

In the presence of the shareholders representing [ ] % ([ ] shares) of the share capital and [ ] % ([ ] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [ ] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [ ] % ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [ ] abstentions and [ ] votes not casted):

[Approved]/[Rejected]:

The individual and consolidated annual financial statements prepared for the financial year ended 31 December 2025, accompanied by the annual report of the Board of Directors and

the independent auditor's report. For the financial year ended 31 December 2025, the Company recorded: (i) at consolidated level, a net profit of RON 11,250,013, and (ii) at individual level, a net profit of RON 11,920,550.80.

### DECISION NO. 3

In the presence of the shareholders representing [.]% ([.] shares) of the share capital and [.]% ([.] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [.]% ([.] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [.]% ([.] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

The allocation of the net profit for the financial year ended 31.12.2025, amounting to RON 11,920,550.80, as follows:

- (i) Legal reserves: RON 678,522
- (i) Undistributed profit: RON 11,242,028.80.

### DECISION NO. 4

In the presence of the shareholders representing [.]% ([.] shares) of the share capital and [.]% ([.] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [.]% ([.] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [.]% ([.] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

The discharge of liability of the Board of Directors for the financial year ended 31.12.2025.

### DECISION NO. 5

In the presence of the shareholders representing [.]% ([.] shares) of the share capital and [.]% ([.] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [.]% ([.] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [.]% ([.] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [.] abstentions and [.] votes not casted):

[Approved]/[Rejected]:

The revenue and expenditure budget for the financial year 2026, in accordance with the presentation materials.



#### **DECISION NO. 6**

In the presence of the shareholders representing [ ]% ([ ] shares) of the share capital and [ ]% ([ ] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [ ] abstentions and [ ] votes not casted):

[Approved]/[Rejected]

The Remuneration Report of the Company's management for the financial year ended 31.12.2025, prepared by the Company's Nomination and Remuneration Committee, in accordance with the presentation materials.

#### **DECISION NO. 7**

In the presence of the shareholders representing [ ]% ([ ] shares) of the share capital and [ ]% ([ ] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [ ] abstentions and [ ] votes not casted):

[Approved]/[Rejected]:

The Company's remuneration policy, in accordance with the OGMS presentation materials.

#### **DECISION NO. 8**

In the presence of the shareholders representing [ ]% ([ ] shares) of the share capital and [ ]% ([ ] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [ ] abstentions and [ ] votes not casted):

[Approved]/[Rejected]:

The remuneration of the members of the Board of Directors in accordance with the Company's Remuneration Policy approved under item 7 of the OGMS agenda:

#### **DECISION NO. 9**

In the presence of the shareholders representing [ ]% ([ ] shares) of the share capital and [ ]% ([ ] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [ ]% ([ ] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders

representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The appointment of Baker Tilly Klitou And Partners S.R.L., a legal entity, having its registered office in Bucharest, Sector 2, 42 Pipera Road, Office No. 2, Globalworth Plaza, 7th Floor, registered with the Trade Register attached to the Bucharest Tribunal under no. J2003005434409, having sole registration code (CUI) 15381680, as the auditor of the Company, for a mandate valid until 30 April 2028, and the authorization of the Board of Directors and/or the Chief Executive Officer, in the name and on behalf of the Company, with full power and authority:

- (i) to negotiate the terms and conditions of the mandate of Baker Tilly Klitou And Partners S.R.L., as well as to negotiate, approve and sign any documents, and to perform any acts and deeds necessary, useful or appropriate in connection with the above; and
- (ii) to empower representatives of the Company to sign any such documents, to carry out any such formalities, and to perform any such actions:

#### DECISION NO. 10

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The establishment of the date of:

- (i) 19.05.2026 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
- (ii) 18.05.2026 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (l) from Regulation no. 5/2018.

Date of guaranteed participation and payment date are not applicable

#### DECISION NO. 11

In the presence of the shareholders representing [·] % ([·] shares) of the share capital and [·] % ([·] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders



representing [·] % ([·] votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are [·] abstentions and [·] votes not casted):

[Approved]/[Rejected]:

The authorization of Mr. Ionuț-Vasile Georgescu, in his capacity as Chief Executive Officer, with the possibility of sub-delegation, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including but not limited to the OGMS Resolution and the Company's Articles of Incorporation, to submit and request publication of the Resolution in the Official Gazette of Romania, Part IV, to collect any documents, to carry out any formalities before the Trade Registry Office, as well as before any other authority, public institution, legal entity or individual, and to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the OGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today [24]/[27].04.2026, in 3 original copies, by,

OGMS Chairman

OGMS Secretary

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