



## **MINUTES OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS**

### **SAFETECH INNOVATIONS S.A.**

**DATED 24.04.2026**

The Ordinary General Meeting of the Shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as the "**Company** ") took place today, 24.04.2026, at 10:00 a.m. (Romania time) at the first calling, according to the convening notice published in the Romanian Official Gazette, Part IV, number 1680 dated 19.03.2026 and in Ziarul Bursa no. 52 dated 20.03.2026 (hereinafter referred to as "**OGMS** ") .

OGMS was chaired by Victor Gansac, in his capacity of Chairman of the Board of Directors and General Manager ("**OGMS Chairman**"). In accordance with Art. 129 para. 2 of the Companies Law no. 31/1990, republished, with subsequent amendments and additions ("**Companies Law**"), OGMS elects the shareholder Horia-Gabriel Radulescu, as secretary of OGMS ("**Secretary of OGMS**"). The OGMS secretary is responsible for the secretarial tasks of this OGMS.

In accordance with Art. 129 para. (5) of the Companies Law, the OGMS Chairman appoints Mrs. Lucica Popescu as technical secretary of the OGMS meeting.

OGMS Secretary certifies the fact and informs OGMS members that all relevant conditions for holding the meeting have been met. The list of shareholders present, represented or who have exercised their vote by correspondence is attached to these minutes.

The OGMS Chairman and the OGMS Secretary present the agenda as included in the convening notice published in the Official Gazette of Romania, Part IV, number 1680 dated 19.03.2026 and in Ziarul Bursa no. 52 dated 20.03.2026.

OGMS shall proceed to debate each agenda item, including relevant documents related to the agenda items, as follows:

### **DECISION NO. 1**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9473% (101,271,394 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0527% (53,354 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 3,572 abstentions and 11,715 votes not casted):

Approved:



The appointment of Mr. Horia-Gabriel Rădulescu, or in his absence Ms. Lucica Popescu, as secretary of the OGMS meeting, and of the eVOTE team present in the room as technical secretary of the OGMS, the secretaries having their identification details available at the Company's registered office.

### **DECISION NO. 2**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9016% (54,188,213 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0984% (53,354 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 47,098,466 abstentions and 2 votes not casted):

Approved:

The individual and consolidated annual financial statements prepared for the financial year ended 31 December 2025, accompanied by the annual report of the Board of Directors and the independent auditor's report. For the financial year ended 31 December 2025, the Company recorded: (i) at consolidated level, a net profit of RON 11,250,013, and (ii) at individual level, a net profit of RON 11,920,550.80.

### **DECISION NO. 3**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.5222% (100,268,462 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.4778% (481,380 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 141,739 abstentions and 448,454 votes not casted):

Approved:

The allocation of the net profit for the financial year ended 31.12.2025, amounting to RON 11,920,550.80, as follows:

- (i) Legal reserves: RON 678,522
- (i) Undistributed profit: RON 11,242,028.80.

### **DECISION NO. 4**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9145% (54,086,347 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0855% (46,275 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 47,174,411 abstentions and 33,002 votes not casted):

Approved:



The discharge of liability of the Board of Directors for the financial year ended 31.12.2025.

**DECISION NO. 5**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9772% (101,081,505 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0228% (23,082 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 235,446 abstentions and 2 votes not casted):

Approved:

The revenue and expenditure budget for the financial year 2026, in accordance with the presentation materials.

**DECISION NO. 6**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8006% (99,855,375 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1994% (1,212,242 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 272,416 abstentions and 2 votes not casted):

Approved:

The Remuneration Report of the Company's management for the financial year ended 31.12.2025, prepared by the Company's Nomination and Remuneration Committee, in accordance with the presentation materials.

**DECISION NO. 7**

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8024% (99,876,844 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1976% (1,210,627 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 252,562 abstentions and 2 votes not casted):

Approved:

The Company's remuneration policy, in accordance with the OGMS presentation materials.

**DECISION NO. 8**



In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8424% (99,841,463 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1576% (1,169,262 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 329,308 abstentions and 2 votes not casted):

Approved:

The remuneration of the members of the Board of Directors in accordance with the Company's Remuneration Policy approved under item 7 of the OGMS agenda:

#### **DECISION NO. 9**

In the presence of the shareholders representing 62.4581% (101,630,420 shares) of the share capital and 62.4593% (101,630,420 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8448% (101,019,444 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1552% (156,977 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 453,997 abstentions and 2 votes not casted):

Approved:

The appointment of Baker Tilly Klitou And Partners S.R.L., a legal entity, having its registered office in Bucharest, Sector 2, 42 Pipera Road, Office No. 2, Globalworth Plaza, 7th Floor, registered with the Trade Register attached to the Bucharest Tribunal under no. J2003005434409, having sole registration code (CUI) 15381680, as the auditor of the Company, for a mandate valid until 30 April 2028, and the authorization of the Board of Directors and/or the Chief Executive Officer, in the name and on behalf of the Company, with full power and authority:

- (i) to negotiate the terms and conditions of the mandate of Baker Tilly Klitou And Partners S.R.L., as well as to negotiate, approve and sign any documents, and to perform any acts and deeds necessary, useful or appropriate in connection with the above; and
- (ii) to empower representatives of the Company to sign any such documents, to carry out any such formalities, and to perform any such actions:

#### **DECISION NO. 10**

In the presence of the shareholders representing 62.4581% (101,630,420 shares) of the share capital and 62.4593% (101,630,420 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9987% (101,597,990 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0013% (1,275 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 31,153 abstentions and 2 votes not casted):



Approved:

The establishment of the date of:

- (i) 19.05.2026 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
- (ii) 18.05.2026 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (l) from Regulation no. 5/2018.

Date of guaranteed participation and payment date are not applicable

### **DECISION NO. 11**

In the presence of the shareholders representing 62.4581% (101,630,420 shares) of the share capital and 62.4593% (101,630,420 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9994% (101,446,058 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0006% (571 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 183,789 abstentions and 2 votes not casted):

Approved:

The authorization of Mr. Ionuț-Vasile Georgescu, in his capacity as Chief Executive Officer, with the possibility of sub-delegation, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including but not limited to the OGMS Resolution and the Company's Articles of Incorporation, to submit and request publication of the Resolution in the Official Gazette of Romania, Part IV, to collect any documents, to carry out any formalities before the Trade Registry Office, as well as before any other authority, public institution, legal entity or individual, and to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the OGMS.

With no other issues to be discussed, the OGMS Chairman declares the OGMS working session closed at 10:25 am.

These minutes were drawn up and signed today, 24.04.2026, in 3 original copies, by the OGMS authorized representative, Ionuț-Vasile Georgescu and the meeting secretary, Horia-Gabriel Radulescu.

OGMS authorized representative

OGMS Secretary

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Ionuț-Vasile Georgescu

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Horia-Gabriel Rădulescu